

MONTREAL 2015  
**IAMRA**  
**REVALIDATION  
SYMPOSIUM**

**THE EFFECTIVENESS OF  
REVALIDATION SYSTEMS AND  
TOOLS: ARE WE ACHIEVING  
OUR MANDATE?**

OCTOBER 29 – 30, 2015  
Loews Hôtel Vogue, Montréal, Québec

 **#reval2015**

**THURS., OCT. 29**

0730 – 0830  
*Florence*  
*2nd floor*

Breakfast

**0830 – 0845**

**WELCOME AND INTRODUCTORY REMARKS**

*Paris I, II*  
*Lobby Level*

Dr. Ian Bowmer & Ms. Fleur-Ange Lefebvre – *Steering Committee Co-chairs*  
Mr. Niall Dickson – *Chair, International Association of Medical Regulatory Authorities*  
Dr. William A. (Bill) McCauley – *Chair, Program Planning Committee*

**0845 – 1200**

**SESSION 1 – WHAT DO WE KNOW/THINK WE KNOW?**

*Paris I, II*

**Facilitator:** Dr. William A. (Bill) McCauley

**1A – WHAT DO WE KNOW ABOUT THE EFFECTIVENESS OF  
REVALIDATION SYSTEMS?**

0845 – 1015

**The outcomes/effectiveness of revalidation in the United Kingdom**

0845 – 0915

**Speakers:** Ms. Una Lane – *Director, Registration and Revalidation, General Medical Council*  
Dr. Julian Archer – *Director, Collaboration for the Advancement of Medical Education  
Research and Assessment, Plymouth University Peninsula Schools of Medicine  
and Dentistry*

0915 – 0945

**The outcomes/effectiveness of revalidation in New Zealand for non-certified  
general practitioners**

**Speaker:** Dr. Andrew Connolly – *Chair, Medical Council of New Zealand*

0945 – 1015

Group Discussion

1015 – 1030

Break

*Foyer*

1030 – 1200

**1B – WHAT DO WE KNOW ABOUT THE UTILITY OF ASSESSMENT  
TOOLS AND OTHER COMPONENTS COMMONLY FOUND IN  
REVALIDATION SYSTEMS?**

1030 – 1115

**Multi-source feedback and its utility: A debate – includes discussion**

**Speakers:** Dr. Karen Mazurek – *Deputy Registrar, College of Physicians and Surgeons of Alberta*  
Dr. Joan Sargeant – *Head and Professor, Division of Medical Education, Faculty of  
Medicine, Dalhousie University*

1115 – 1200

**Tests of knowledge: How can they contribute to maintenance of certification and  
revalidation? – includes discussion**

**Speaker:** Dr. Dave Swanson – *Vice-President, Academic Programs and Services, American  
Board of Medical Specialties*

1200 – 1245

Lunch

*Florence*

**1245 – 1415**

**SESSION 1 – CONTINUED**

1245 – 1330

**What do we know about the effectiveness of continuing professional development  
systems in the context of maintenance of competence and revalidation? – includes discussion**

**Speaker:** Dr. Graham McMahon – *CEO, Accreditation Council for Continuing Medical  
Education*

1330 – 1415

**How can ePortfolios contribute to revalidation efforts and support the continuing  
competence of the profession? – includes discussion**

**Speakers:** Dr. Craig Campbell – *Director, Continuing Professional Development, Office of  
Specialty Education, Royal College of Physicians and Surgeons of Canada*  
Dr. Jamie Meuser – *Executive Director, Professional Development and Practice  
Support, The College of Family Physicians of Canada*

1415 – 1430  
*Foyer*

Break

**1430 – 1700**  
*Paris I, II*

## **SESSION 2 – WHAT ARE WE LEARNING?**

**Facilitator:** Dr. Humayun Chaudhry – *President and CEO, Federation of State Medical Boards; Member, Program Planning Committee*

1430 – 1530

**Top 1 – 3 challenges in the planning and/or implementation of a revalidation program** – *includes discussion*

**Panelists:** Dr. J. Daniel Gifford – *Chair, Board of Directors, Federation of State Medical Boards*  
Dr. Joanna Flynn – *Chair, Medical Board of Australia*  
Dr. Trevor Theman – *Immediate Past-President, Federation of Medical Regulatory Authorities of Canada; CEO and Registrar, College of Physicians and Surgeons of Alberta*  
Professor A. E. (Freddie) Wood – *President, Medical Council of Ireland*

1530 – 1615

**The evaluation of outcomes in complex systems** – *includes discussion*

**Speaker:** Mr. Sanjeev Sridharan – *Director, The Evaluation Centre for Complex Health Intervention, Li Ka Shing Knowledge Institute, St. Michael's Hospital, University of Toronto*

1615 – 1700

**Considering the public good in a system of revalidation: What does the public want to know?** – *includes discussion*

**Speaker:** Mr. Steven Lewis – *Health Policy and Research Consultant; Adjunct Professor, Health Policy, Simon Fraser University*

1800 – 2200  
1800

### **Cocktails & Dinner**

Transportation departs from hotel at 1800 sharp  
L'Auberge Saint Gabriel, 426 rue Saint-Gabriel, Vieux-Montréal

**FRI., OCT. 30**

0730 - 0830  
*Florence*

Breakfast

**0830 – 1200**  
*Paris I, II*

## **SESSION 3 – WHAT DO WE NEED / WANT TO KNOW?**

**Facilitator:** Dr. Joanna Flynn – *Chair, Medical Board of Australia; Member, Program Planning Committee*

0835 – 1000

Break-out Working Groups:

**What do we need/want to know for effective revalidation systems and tools?**

1000 – 1045  
*Paris I, II*

Working Group Reports to Plenary – *includes discussion*

1045 – 1100  
*Foyer*

Break

1100 – 1155

**Moving forward: What can we do from here? (individually and collaboratively?)**  
– *includes discussion*

**Facilitator:** Dr. Ian Bowmer – *CEO, Medical Council of Canada; Member, Program Planning Committee*

**Panelists:** Dr. Humayun Chaudhry  
Mr. Niall Dickson – *Chair, International Association of Medical Regulatory Authorities; Chief Executive and Registrar, General Medical Council, UK*  
Dr. Joanna Flynn  
Ms. Fleur-Ange Lefebvre – *CEO, Federation of Medical Regulatory Authorities of Canada; Member, Program Planning Committee*  
Mr. Steven Lewis

**1155 – 1200**  
*Paris I, II*

## **CLOSING REMARKS AND ADJOURNMENT**

**Facilitator:** Dr. William A. (Bill) McCauley – *Chair, Program Planning Committee*



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Federation of  
Medical Regulatory  
Authorities of Canada

Fédération des  
ordres des médecins  
du Canada



MCC CMC

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### SPEAKERS' BIOGRAPHIES

#### DR. JULIAN ARCHER



Dr. Julian Archer is Director of the Collaboration for the Advancement of Medical Education Research & Assessment (CAMERA) at Plymouth University Peninsula Schools of Medicine and Dentistry, UK. He divides his week between paediatric clinical practice and healthcare educational research. Funded by a Fellowship from the National Institute for Health Research (NIHR), his research explores the utility of workplace based assessment (WBA) with healthcare professionals. This work includes large scale national programmatic research funded by, amongst others; the NIHR, General Medical Council, Health Foundation and the Medical Board of Australia to understand the impact of medical revalidation and fitness-to-practise.

#### DR. M. IAN BOWMER



In January 2007, Dr. Michael Ian Bowmer became the Executive Director of the Medical Council of Canada (MCC). He is Professor Emeritus and former Dean of the Faculty of Medicine at Memorial University of Newfoundland and Labrador. He joined Memorial in 1975, and practiced internal medicine, focusing on infectious diseases from 1984 to 2010. Dr. Bowmer is widely recognized as a leader in HIV care and research.

In 1991, Dr. Bowmer was elected President of the MCC. He was also appointed to the Council of the RCPSC, where he sat as Chair of the Accreditation and Credential Committees. In 1994, he became the first Chair of the Board of the regionalized Community Health St. John's Region. He was one of the original non-government members of the Health Council of Canada, and its Vice-Chair from 2007 until July 2010.

In 1993, he received Canada's 125th Confederation Medal. In 2003, he was elected to the Royal College of Physicians, London. In 2004, he received the MCC's Dr. Louis Levasseur Award for outstanding contributions to the mission and vision of the MCC. He was also recipient of the Ronald V. Christie Award from the Canadian Association of Professors of Medicine for outstanding contribution to academic medicine. In 2012, the RCPSC awarded him the James H. Graham Award for merit, in recognition of achievements reflecting the aims and objectives of the College.

#### DR. CRAIG CAMPBELL



Dr. Craig Campbell is a specialist in Internal Medicine, Associate Professor of Medicine at the University of Ottawa and is the Director of Continuing Professional Development in the Office of Specialty Education at the Royal College. Dr. Campbell leads the national Maintenance of Certification (MOC) Program, serves as Registrar for the Royal College and has oversight for the ePortfolio development project within the Competence by Design strategic initiative, the Affirmation of Continuing Competence for Physicians in Practice scoping review, and the International Academy of CPD Accreditation. Dr. Campbell's research interests in continuing professional development (CPD) are focused on the role of ePortfolios in supporting lifelong learning, strategies to promote 'informed' self-assessment and workplace based assessments of competence and performance of individuals, groups or health care teams.

## **DR. HUMAYUN (HANK) CHAUDHRY**



Dr. Humayun “Hank” Chaudhry is the President and Chief Executive Officer of the Federation of State Medical Boards (FSMB) of the United States, which represents the nation’s state medical licensing boards and co-sponsors the United States Medical Licensing Examination (USMLE). In September 2014, he was elected Chair-Elect of the International Association of Medical Regulatory Authorities (IAMRA), which represents more than 75 member organizations from more than 40 nations. He is the co-author of two books Fundamentals of Clinical Medicine and Medical Licensing and Discipline in America. Since 2010, Dr. Chaudhry has been a Clinical Associate Professor of Internal Medicine at UT Southwestern Medical School.

## **DR. ANDREW CONNOLLY**



Andrew Connolly is a General Surgeon with a subspecialty interest in colorectal surgery and is a Fellow of the Royal Australasian College of Surgeons. He is employed fulltime in the public health system in Middlemore Hospital, South Auckland, New Zealand. Andrew has a strong interest in health governance, service delivery and education and training. Appointed to the Medical Council of New Zealand in 2009, he was elected as Chairman in 2014.

## **MR. NIALL DICKSON**



Niall Dickson has been the Chief Executive and Registrar of the General Medical Council since 2010. The purpose of the General Medical Council (GMC) is to protect, promote and maintain the health and safety of the public by ensuring proper standards in the practice of medicine. Niall joined the GMC from The King’s Fund, the leading independent think tank and development organisation, where he was Chief Executive for six years (2004-2009). He is also Chair of the International Association of Medical Regulatory Authorities and serves as Chairman of the Leeds Castle Foundation.

## **DR. JOANNA FLYNN**



Dr. Joanna Flynn is a general practitioner from Melbourne, Australia. She is the Chair of the Medical Board of Australia and is also Chair of the Board of one of Melbourne’s largest public health services.

From 2003 – 2008, Dr. Flynn was the President of the Australian Medical Council, the independent national standards body for Australian medical education and training. She was made a Member of the Order of Australia for services to medical administration and the community and holds an Honorary Doctorate of Medical Science. Dr. Flynn has been involved in medical regulation, education and accreditation in a number of roles for over 25 years.

## **DR. J. DANIEL GIFFORD**



J. Daniel Gifford, MD is the current Chairman of the Federation of State Medical Boards. Dr. Gifford is a practicing physician in Internal Medicine as a Hospitalist. Dr. Gifford has a background in academic medicine and trained at both at the University of Tennessee and the University of Alabama at Birmingham. He has served on numerous boards including state licensing, public health, health insurance, and organized medicine. He has recent articles published in the New England Journal of Medicine and Journal of the American Medical Association in the field of medical regulation.

## **MS. UNA LANE**



Una Lane joined the GMC in October 2002, taking responsibility for planning and implementing reforms to the GMC's fitness to practise procedures. In March 2010 she moved to become the Director of Continued Practice and Revalidation, successfully steering the GMC towards the implementation of revalidation in the latter part of 2012.

Una now heads up the Registration and Revalidation Directorate. She previously worked at the Legal Services Commission and was responsible for the quality assurance program for legal aid practitioners and managing the Commission's contracts with suppliers of legal services in London. She has also worked in local government in both Ireland and the UK and has degrees in History and French, and in Law, and completed the Legal Practice Course in 1994.

## **MS. FLEUR-ANGE LEFEBVRE**



Fleur-Ange Lefebvre is the Executive Director and CEO of the Federation of Medical Regulatory Authorities of Canada (FMRAC), a position she has occupied since 2003. FMRAC is the pan-Canadian organization and the privileged voice, both within and beyond Canada, of the provincial and territorial medical regulatory authorities.

She has a PhD in physiology and was a member of Faculty of Medicine of the University of Ottawa from 1987 – 2005. She held various positions at the Canadian Medical Association from 1993 – 2003. Her Board experience includes the Medical Identification Number of Canada, the Canadian Resident Matching Service and Canadians for Health Research, among others. Ms. Lefebvre is a past-Chair of the International Association of Medical Regulatory Authorities (2010-2012).

She is a past and current member of several advisory / steering / planning committees and working groups, most recently the Royal College of Physicians and Surgeons of Canada CanMEDS 2015 National Advisory Committee, the IMG Symposium Steering Committee, the National Physician Summit on Physician Under-employment Steering Committee and several Future of Medical Education in Canada implementation groups.

## **MR. STEVEN LEWIS**



Steven Lewis is a health policy and research consultant based in Saskatoon, and Adjunct Professor of Health Policy at Simon Fraser University. Prior to resuming a full-time consulting practice he headed a health research granting agency and spent 7 years as CEO of the Health Services Utilization and Research Commission in Saskatchewan. His clients include governments and government agencies, health regions, policy-makers, regulators, and professional organizations. He has served on various boards and committees, including the Governing Council of the Canadian Institutes of Health Research, the Saskatchewan Health Quality Council, the Health Council of Canada, and the editorial boards of several journals. He writes, speaks, and conducts workshops on improving quality, equity, and performance in health care.

## **DR. KAREN MAZUREK**



Dr. Karen Mazurek received her MD from the University of Alberta in 1985 and her certification in family medicine in 1987. She practiced as a family physician for 16 years before joining the College of Physicians and Surgeons of Alberta as a full time assistant registrar in 2003.

Since 2003 she has been responsible for various functions including registration, complaints, finance, human resources and information technology. She currently serves as the deputy registrar and oversees the College's competence programs including the Physician Achievement Review (PAR) program.

## **DR. WILLIAM A. (BILL) McCAULEY**



Dr. William (Bill) McCauley graduated from the University of Western Ontario's (now Western University) Doctor of Medicine program in 1987 and obtained a Masters in Health Professionals Education degree from the University of Illinois at Chicago in 1999. Since 2004, he has worked at the College of Physicians and Surgeons of Ontario (CPSO) as a Medical Advisor in Practice Assessment and Enhancement. This position provides Dr. McCauley with the opportunity to be involved in education and assessment program development both at the CPSO and through interacting with many external stakeholders to the CPSO's work. He sits on several national working groups regarding physician regulation and quality improvement. He continues to practice Emergency Medicine in London, Ontario.

## **DR. GRAHAM McMAHON**



Graham McMahon, MD, MMSc, is the President and Chief Executive Officer of the Accreditation Council for Continuing Medical Education (ACCME®), which sets standards for high-quality continuing medical education (CME) that improves physician competence and performance and contributes to healthcare improvement for patients and their communities. Dr. McMahon directs the ACCME systems for accrediting national and international CME providers, recognizing state and territory medical societies as accreditors for intrastate CME providers, and designating non-US accreditors as substantially equivalent to the ACCME. He co-directs Joint Accreditation for Inter-professional Continuing Education™.

## **DR. JAMIE MEUSER**



Dr. Jamie Meuser is a family physician with a practice in home palliative care in Toronto. He is the Executive Director of Professional Development and Practice Support for the College of Family Physicians of Canada. Prior to assuming this role, Dr. Meuser was Director of Professional Development at the University of Toronto Department of Family and Community Medicine, and Medical Advisor to the Toronto Central Community Care Access Centre. He was Chief of the Department of Family Practice at Toronto East General Hospital from 1995 – 2003, and practiced comprehensive family medicine in east Toronto for over two decades. Dr. Meuser holds the academic rank of Associate Professor at the Faculty of Medicine, University of Toronto.

## **DR. JOAN SARGEANT**



Joan Sargeant, PhD, is Professor and Head of the Division of Medical Education and Education Researcher, Continuing Professional Development, Faculty of Medicine, Dalhousie University, Halifax. She is an educator, researcher and administrator engaged in medical education across the continuum including curriculum design, learner assessment and program evaluation. She is particularly interested in continuous learning, assessment, and feedback across undergraduate, post-graduate and continuing education. Joan's research program addresses how performance assessment feedback is received by physicians and learners, how external feedback is assimilated with one's self-assessment, and how physicians and learners use feedback and change in response to it. Other areas of specific interest include inter-professional education, professionalism, effective teaching and learning, and knowledge translation.

## **MR. SANJEEV SRIDHARAN**



Sanjeev Sridharan is Director of the Evaluation Centre for Complex Health Interventions at Li Ka Shing Knowledge Institute at St. Michaels Hospital and Associate Professor at the Department of Health Policy, Management and Evaluation at the University of Toronto. Prior to his position at Toronto, he was the Head of the Evaluation Program and Senior Research Fellow at the Research Unit in Health, Behaviour and Change at the University of Edinburgh. He is a former associate editor of the American Journal of Evaluation and is on the boards of the Canadian Journal of Program Evaluation, New Directions for Evaluation and the Journal of Evaluation and Program Planning.

## **DR. DAVID B. SWANSON**



David B. Swanson, PhD, joined the American Board of Medical Specialties in 2015 as Vice President for Academic Programs and Services after 26 years with the National Board of Medical Examiners. He has published widely on assessment of medical decision making with multiple-choice questions and clinical simulations, assessment of clinical skills with standardized patients, and performance patterns on licensure and certification examinations. In 2011, Dr. Swanson received the Richard Farrow Gold Medal from the UK Association for the Study of Medical Education for his contributions to medical education, and he holds an honorary professorial appointment at the University of Melbourne.

## **DR. TREVOR THEMAN**



Dr. Trevor Theman is the Registrar of the College of Physicians & Surgeons of Alberta – the licensing and regulatory body for Alberta doctors.

While still in practice, Trevor was elected to the Council of the College of Physicians & Surgeons of Alberta and served two terms as Council President prior to accepting a position as an assistant registrar for the College's complaints department. This position sensitized Trevor to the systems of care in which physicians and other healthcare workers practice, and led to his interest in patient safety. Trevor assumed the position of Registrar in 2005, and continues to be very interested in the role healthcare professionals can play in creating a culture of safety.

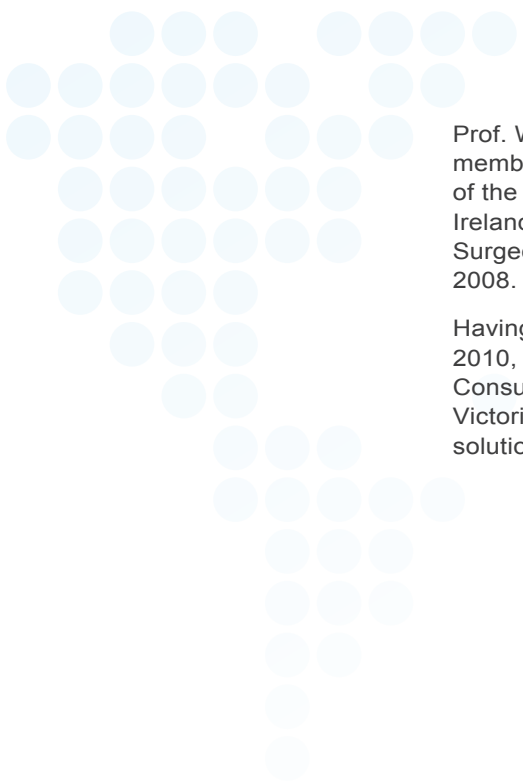
Trevor is a keen advocate of quality and measurement in medical practice, and believes that the future of medical regulation is the use of databases to proactively monitor processes and outcomes around quality patient care.

## **PROFESSOR A. E. (FREDDIE) WOOD**



A cardiothoracic surgeon, Professor A. E. (Freddie) Wood graduated from UCD before completing postgraduate training with the Royal College of Surgeons in Ireland.

He pioneered heart transplantation with the late Maurice Neligan in addition to complex congenital heart surgery and reparative valve surgery. In 1993, he set up the National Homograft Valve Bank. From 1999 to 2010, he served as Director of Heart & Lung Transplantation at the Mater Hospital and was pivotal in setting up the Lung Transplantation Program in 2001 culminating in successful lung transplantation in 2005. He began the Artificial Heart Program in 2005 and laid the foundation for the successful introduction of ECLS (extracorporeal life support) / ECMO (extracorporeal membrane oxygenation) in Our Lady's Children's Hospital and the Mater Hospital.



Prof. Wood has a long standing interest in postgraduate training and is a past member of the Intercollegiate Board in Cardiothoracic Surgery. He was a member of the Executive of the Society of Cardiothoracic Surgeons of Great Britain & Ireland for a decade. He has been a member of Council of the Royal College of Surgeons in Ireland since 2000 and became the first Chairman of Governance in 2008. Recently, he has been Chairman of the Finance Committee.

Having retired from the Mater and Our Lady's Children's Hospitals in autumn 2010, Prof. Wood remains in private practice. In April 2011, he was appointed Consultant Cardio-Thoracic Surgeon in Congenital Heart Disease to the Royal Victoria Hospital Belfast to direct, manage, mentor and provide surgery whilst a solution for its provision is finalized.