IAMRA Standing Committee and Working Group Policy

Terms

Chairs and members of all standing committees and working groups shall serve for a term of two years. Appointments and re-appointments will coincide with the biennial Members' General Assemblies.

Reappointment

Reappointment, unless specifically prohibited, is permissible for two additional terms (for a total of six years).

Vacancies

- a. Committee/Working Group Chair
 - In the event of a vacancy of a Committee/Working Group Chair position, the IAMRA Chair, with the approval of the Management Committee, shall appoint a replacement to serve on the committee/working group for the remainder of the unexpired term.
- b. Committee/Working Group Member

In the event of a vacancy of a Committee/Working Group Member position, the Committee/Working Group Chair, in consultation with the IAMRA Chair, shall appoint a replacement to serve on the committee/working group for the remainder of the unexpired term.

Termination

Any member of a standing committee or working group, including the Chair, may be removed from the committee/working group, following due process, upon conviction of a felony, gross misconduct, failure to perform, dereliction of duties or conflict of interest by a two-thirds vote of the Management Committee. Due process includes, but is not limited to, appropriate verification of information and an opportunity for the member or the Chair to be removed to comment.

A member of a standing committee or working group removed by the Management Committee may appeal to the Management Committee for reinstatement to the standing committee/working group within six months of removal. Such an individual may be reinstated by a two-thirds vote of the Management Committee.

Committee/Working Group Member Participation

Committee/working group members should adhere to the <u>time</u> <u>commitment</u> required of the committee/working group:

- Committees/working groups will meet as needed via teleconference, typically once every two to three months. Committees/working groups may also meet in person at the biennial IAMRA conferences.
- While it is understood that not every member may be able to attend every meeting of a committee/working group, it is expected that individual members will attend and participate in a reasonable number of meetings, making the meetings a priority while they are part of the committee/working group.
- Committee/working group members must be prepared to work on projects between meetings and report to the committee/working group about the progress of those projects at each meeting.
- Failure to participate meaningfully in meetings or engage in the project work may lead to an individual being removed from a committee/working group.

Approved or	ı the	21st	_ day of _	February	_ , 2012